

The harassment-free Graduate School of Mathematical Sciences and Department of Mathematics

For the Graduate School of Mathematical Sciences and the Department of Mathematics of the Faculty of Science, it is a fundamental value that everyone is respected as an individual regardless of their position as student, researcher, teacher or staff member, their grade, age, position or job, health or disability, gender and gender identity, sexual orientation, nationality, origin, family or financial situation, academic performance, research achievements or field of expertise. This value is a prerequisite for the freedom in teaching, learning and research activities we aim for and the favourable working environment that is essential for this. The achievement of this value is linked to the diversity of the people who come together here.

Harassment undermines this fundamental value and is a serious violation of human rights. In asymmetrical relationships, there is a risk that harassment can occur to anyone at any time. Harassment is not a problem that is caused by the victim, but by the environment that tolerates it. The Graduate School of Mathematical Sciences and the Department of Mathematics of the Faculty of Science require all members and persons involved, regardless of their position, to be aware of and to work tirelessly to avoid becoming perpetrators or bystanders of harassment. In order to create an environment in which everyone can freely devote themselves to teaching, research, learning and other professional duties, we will take every opportunity to adopt effective measures for the prevention of harassment.

References (Japanese versions):

東京大学セクシュアルハラスメント防止宣言(改正 H29.3.30)

http://har.u-tokyo.ac.jp/files/user/img/SH_sengen.pdf

東京大学アカデミックハラスメント防止宣言

http://har.u-tokyo.ac.jp/files/user/img/AH_sengen.pdf

東京大学セクシュアルハラスメント防止のためのガイドライン

http://har.u-tokyo.ac.jp/files/user/img/SH_guideline.pdf